

Oklahoma Tire Recyclers, LLC

100 Old Trail Rd.

Bristow, OK 74010

918-367-9595

APPLICATION FOR EMPLOYMENT (Effective for 90 Days From Date of Application)

Oklahoma Tire Recyclers, LLC is an equal opportunity employer in full compliance with all Federal, State, and local equal employment opportunity laws. Consideration of qualified candidates for any position is made without regard to the applicant's race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status. Any opportunity for employment with this company depends solely on the qualifications of the Applicant.

PERSONAL (Please Print):

Today's date: _____

Name _____ Date of Birth: _____
Last First Middle

Address _____
Number & Street City State Zip Code

Previous Address _____ How Long? _____
(Go Back 3 Years)

Previous Address _____ How Long? _____

Previous Address _____ How Long? _____

Phone Number _____
Home Phone Cell Phone

Position Sought _____ Full Time Part Time

Date Available _____ Pay Rate Desired _____

Social Security Number _____ Are you over 21 years of age? Yes No

Are you legally eligible for employment in the United States? Yes No

Are you Bilingual? _____ If yes, What languages do you speak? _____

(If offered employment, you will be required to provide documentation to verify eligibility.)

Days/Hours You are **NOT** Available to Work:

How did you hear about this company? _____
If Current Employee Referral, Name of Employee: _____

Have you ever been employed by this company before? Yes No
If Yes, When? _____ Position Held: _____

Reason for Leaving: _____

EDUCATION AND TRAINING

Please provide the following information about completed education and training.

High School: _____ # Yrs Completed (circle one) 1 2 3 4
Diploma: Yes No G.E.D.: Yes No

College, University and/or Vocational School:

School or University	# Years Completed	Field of Study	Graduate? Yes or No	When?

EMPLOYMENT HISTORY FOR PAST SEVEN (7) YEARS

Please provide the following information regarding your current and previous employers, starting with the most recent. Use additional sheets if necessary, and please explain any gaps in employment.

May we contact your current employer? Yes No

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Brief Summary of Duties _____

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Brief Summary of Duties _____

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Brief Summary of Duties _____

Reason for Leaving _____

Employer _____ Address _____

Telephone _____ Position _____

Dates of Employment: From _____ To _____
Mo/Yr Mo/Yr

Salary _____ Supervisor _____ Department _____

Brief Summary of Duties _____

Reason for Leaving _____

Have you ever been discharged or asked to resign from a job? _____ Yes _____ No

If yes, explain: _____

DO YOU HAVE A VALID DRIVER'S LICENSE?

Yes No

Driver's License Number: _____ State of Issue _____ Expiration Date _____

What is your means of transportation to work? _____

RECORD OF CONVICTION:

(Note: A conviction will not necessarily automatically disqualify you from consideration for employment. Rather, such factors as date and age of conviction, and seriousness and nature of the crime will be considered).

During the last ten (10) years, have you been convicted of a felony or misdemeanor other than minor traffic offense? Yes No

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, and what sentence(s) was/were imposed:

Is there any existing physical disability that would prevent you from performing fully the duties of the job for which you are applying? Yes No

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APPLICANT'S CERTIFICATION AND AGREEMENT

(Please Read Carefully Before Signing)

In exchange for the consideration of my job application by Oklahoma Tire Recyclers, LLC (hereinafter called "the Company"):

I hereby certify that the facts set forth in this employment application are true and complete to the best of my knowledge. I authorize Oklahoma Tire Recyclers, LLC to verify the accuracy of any information provided in this application, and to obtain reference information on my work performance. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), driving record, references, and others, and I hereby release Oklahoma Tire Recyclers, LLC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefits plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Oklahoma Tire Recyclers, LLC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Oklahoma Tire Recyclers, LLC may end the employment relationship at any time, without specified notice or reason.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) that any offer of employment is conditioned upon successfully passing a pre-employment drug screen and background check; and (3) continued employment is based upon the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of the employment application, the Company may request from a consumer-reporting agency an investigative consumer report including information as to my credit records and history, my criminal background, and my character. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Company. I further understand that neither the policies, rules, regulations of employment, or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. If employed, I understand that the Company may unilaterally change or revise its benefits, policies and procedures and such changes may include a reduction in benefits.

I understand that any employment offered is for an indefinite duration and at will and that either I or the Company may terminate my employment at any time with or without notice or cause. I further understand that any employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during or after the probationary period, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of Applicant

Printed Name of Applicant

Date